



Line Manager Training

Leading effective teams

The Power of **95** CONTINUOUS IMPROVEMENT SERIES



Workplace skills for the key influencers in your business

A structured approach to train, coach and mentor Line Managers and Team Leaders for maximum impact and influence in leading effective teams



This ESF funded training allows you tap into 3P's 'Power of 95' philosophy to drive engagement and team working in your business.



PEAK PERFORMANCE PARTNERSHIP

The benefits of 3P's Line Manager Training

The crucial role of the front-line manager in any organisation can have a significant influence on the levels of engagement and productivity of your people. The Line Manager(s), which can represent about 5% of your entire workforce, are **'the key influencers'** that have a significant influence on the other 95% of your workforce.

Hence the 3P philosophy of **'The Power of 95'**



Programme Structure:



Your Line Managers and Team Leaders will take part in 5 days of training, practical exercises and workplace activity:

4 classroom based days (including workplace exercises)

This is where Line Managers will be trained, coached and mentored. In their role of Line Manager or Team Leader and as key influencers within your organisation, there will be emphasis given to Effective Teamwork, Communication & Influence and Team Leading, as well as instruction and learning of key behavioural tools, techniques and exercises to embed the learning in preparation for workplace activity and application.

1 workplace based day (accompanied by a trainer / consultant)

The application is focused on **Leading Effective Team**; so your Line Managers and Team Leaders need to be equipped to positively impact your organisations challenges. This will necessitate workplace based activity with real implementation of the knowledge gained in the classroom and recorded by a portfolio of evidence.

Education → Understanding → Application

The 3P Line Management training incorporates classroom based learning, workplace simulation activities, and workplace application. This programme is aimed at your key influencers in the workplace responsible for team(s), performance and in your business. Companies which invest in Line Management typically enjoy improved **employee morale** and can influence a **safer** work environment, improved **quality**, increased **efficiency**, better **customer service**.

Certification - Each module is certified, which means that whilst your business is benefitting from newly learned line management skills, you are investing in your workforce and your employees are benefitting from personal development, leading to improved engagement and productivity.

To discuss this, or a tailored programme for your business please call us on 0191 519 7381 or email info@3p.co.uk

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