

Team Leader/Supervisor Level 3 Apprenticeship



PEAK
PERFORMANCE
PARTNERSHIP

Grow your people, grow your talent and grow your business
with a 3P Leadership and Management apprenticeship

A FUNDED SKILLS DEVELOPMENT PROGRAMME FOR CURRENT & ASPIRING TEAM LEADERS

A leadership & management apprenticeship is a productive and effective way for any business to grow talent and develop a motivated, skilled and qualified workforce. Investing time and your Levy funds into your current and aspiring team leaders or supervisors will help them to feel valued and engaged with your business, and help them to lead high-performing teams.

100% FUNDING AVAILABLE TO TRAIN ON THE JOB FROM YOUR APPRENTICESHIP LEVY

Your organisation can use your Apprenticeship Levy to fund the full apprenticeship. Even if you have exhausted your Levy you can still get a minimum of 90% funding to train and develop other apprenticeships.

Additional funding and payments may also be available depending on eligibility factors.



APPRENTICES WILL LEARN:

INTERPERSONAL EXCELLENCE

Managing people and developing relationships:



Leading People



Managing People



Building Relationships



Communication

ORGANISATIONAL PERFORMANCE

Delivering results



Operational Management



Project Management



Finance

PERSONAL EFFECTIVENESS

Managing self



Awareness of Self



Management of Self



Decision Making

Please contact us to discuss your Apprenticeship Programme: **0191 519 7381** info@3p.co.uk www.3p.co.uk



Skills Funding
Agency



PEAK
PERFORMANCE
PARTNERSHIP

Peak Performance Partnership Ltd (3P)
104 Quadrus Centre Woodstock Way
Boldon Tyne & Wear NE35 9PF



KEY FEATURES OF THE TEAM LEADER/SUPERVISOR APPRENTICESHIP:

- 12-18 month training programme
- English and maths functional skills L2 qualifications
- Includes the recommended Level 3 Diploma in Management qualification
- On the job practical training
- 20% off the job training
- Regular contact with assessor via workplace visits, teaching & learning sessions, progress reviews, remote support
- In-company mentor support
- Bespoke Continuous Professional Development (CPD) Plan
- End Point Assessment

ENHANCED OPTIONS:

- Unique individual behavioural assessment to enable bespoke development plan for each Apprentice
- Access to ASPIRE Mindtools Connect - 3P's learning and development online platform
- Option for Peak Performance Coaching to enhance leadership development
- Opportunity to register as Associate members with ILM and CMI

"If your actions inspire others to dream more, learn more, do more, and become more, you are a leader."

John Quincy Adams

THE 3P WAY

Our leadership and management apprenticeships focus on nurturing talent already in your organisation to unleash the potential of your current and future leaders and help grow your business.



**HARRISON
ASSESSMENTS**

HARRISON ASSESSMENTS

Simple-yet-sophisticated talent analytics, Harrison Assessments, provide a unique insight into the behavioural strengths and areas for development of your apprentices.

Apprentices complete an online SMARTQuestionnaire™ to access two in-depth reports; Traits and Definitions, and Paradox. They are then guided through this unique insight into their 'behavioural DNA' which helps to highlight their strengths and the particular areas to focus on during their development journey.



**MindTools
CONNECT**

3P ASPIRE MINDTOOLS CONNECT

We can offer your apprentices access to ASPIRE Mindtools Connect, our extensive online resource and training material platform to support their learning journey.

A bespoke framework of videos, blogs, articles, and assessments mapped to the specific learning outcomes of the Team Leader/Supervisor Apprenticeship provides a portfolio of learning activity which counts towards the 20% off the job training requirements.



PEAK PERFORMANCE COACHING

Peak Performance Coaching is available for those who might prefer to enhance their leadership development with a 1:2:1 coaching approach.

A personalised coaching programme can be designed around the specific areas for development and potential derailers highlighted by the Harrison Assessment reports.

Please contact us to discuss your Apprenticeship Programme: **0191 519 7381** info@3p.co.uk www.3p.co.uk



**Skills Funding
Agency**



Apprenticeships



**PEAK
PERFORMANCE
PARTNERSHIP**

Peak Performance Partnership Ltd (3P)
104 Quadrus Centre Woodstock Way
Baldon Tyne & Wear NE35 9PF